S.S. OCEAN PHOENIX
EMPLOYMENT CONTRACT

This contract is between Phoenix Processor Limited partnership (hereinafter referred to as "OWNER") through its agent, Premier Pacific Seafoods, Inc. and Luis Verduzco, Sr. (hereinafter referred to as "EMPLOYEE").

Employer is the owner and operator of the S. S. Ocean Phoenix (hereinafter referred to as "vessel"), a mothership which operates in the groundfish fishery of the Bering Sea and North Pacific Ocean. Fish are brought to the vessel by catcher boats and processed onboard the vessel. Employee wishes to work aboard this vessel and employer has agreed to hire employee under the following terms and conditions:

1. **DUTIES.** Employee shall perform his/her duties as requested by the owner, whether written or oral, in connection with the ship's operating and processing activities. Employee will perform such duties at the direction of the employer, Master, Manager, Supervisor or other person designated by the owner or Master. Duties shall include but are not limited to preparing the vessel for its processing operation, including cargo offloading and vessel maintenance through the term of this agreement. Failure to perform any of the duties as assigned may result in disciplinary action up to an including termination.

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